

*Academicians need supportive communities  
to develop their potential.  
Science means open-mindedness and curiosity,  
exchange of ideas and mutual inspiration.  
PhD peer groups encourage top performance.*

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## CONTACT

### INCREASEBETWEEN

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# PHD DEVELOPMENT

## PEER GROUP

TRAINING PROGRAM FOR  
PHD STUDENTS  
GRADUATE SCHOOLS  
RESEARCH CENTRES



## PEER SUPPORT

As lone fighters many PhD students lose sight of their goal, exceed their provided schedule and neglect other important fields of life. This leads to a professional disorientation or one-sided focusing, hence, the delay of private decisions, lack of social contacts or even loneliness.

A structured and a trustful exchange of the defined goals and steps towards target achievements, the development of good relationships with the academics and business partners are central for the successful implementation of your own research projects and also for shaping the work culture in universities and graduate centres.

In professionally managed PhD peer groups, you meet scientists on eye level and develop creative self-efficacy in order to qualify further and to network in an interdisciplinary manner. We support you in the successful coping with the doctoral phase by offering:

- sustainable support in your personal goal setting
- professional training modules for scientific work, time management, dealing with conflicts, self-presentation, knowledge transfer, etc.
- co-creative development processes
- exchange of experiences and constructive feedback.

## PHD DEVELOPMENT

### ACHIEVE GOALS

PhD peer groups offer a participatory, self-directed and interactive learning format, moderated by experienced scientists and coaches.

### STRENGTHEN RELATIONSHIPS

PhD peer groups promote team building and sharing, support cooperation and partnership. Feel free to invite doctoral candidates from your partner universities to the online meetings.

On request, we can connect you with our international network.

### CONSOLIDATE COMPETENCES

A peer group consists of four to five participants. Each peer group meets for 10 weeks, 90 min each week, on regular basis, in both English as well as German language.

Costs include detailed handouts with training tools for individuals: € 850  
whole peer group (up to 5 part.): € 3850